



TOWN COUNCIL MEETING WORKSHOP MINUTES

TUESDAY, MARCH 11, 2026 – 4:00 P.M.
PIERSON TOWN CENTER

1. Call meeting to order

Mayor Gray Leonhard called the meeting to order at 4:00 P.M. and asked Town Clerk Yvonne Braddock to take the roll call.

2. Roll call

PRESENT:

Mayor Gray Leonhard
Vice Mayor Robert Greenlund
Councilmember Jimmy Anderson
Councilmember Linnie Richardson
Councilmember Brandy Peterson

Deputy Clerk Ryan Smith was also in attendance.

3. Invocation and Pledge of Allegiance

Councilmember Linnie Richardson gave the invocation, which was followed by the Pledge of Allegiance.

4. NEW BUSINESS

a. Employees – Council Member Linnie Richardson

Mayor Gray Leonhard turns the meeting over to Council Member Linnie Richardson. Council member Linnie Richardson said I want to discuss employees not being efficient in their work and our boys not being as productive as they could be. In our handbook it clearly states they are to do things as efficiently as for the town and they are not doing that. Use of Facebook and social media is a waste of taxpayer money. No personal phones or pagers are to be used in the office. I have noticed a lot of use of Facebook in the office, and it is not fair to the taxpayers. Inadequacy in the office under our rules of employment administration has the right to make changes and rectify problems. Our money box has been left with the key in it that is not protecting the town property. Not following administrative request. Mayor Gray Leonhard has a problem with the money boxes being unlocked and I think they should be locked at night and key placed somewhere hard to find. Utility Clerk Marci Nichols states the boxes are not bolted down and

can be picked up and carried out. Council member Linnie Richardson asked Marci if could hide it. Marci stated I can hide the key and discussion ensued about hiding the register. Marci asked where she would like her to hide it. Council Member Brandy Peterson asked you're asking her to hide it under lock and key and that room is locked so where are you going to move the box. Council Member Jimmy Anderson asked where else there is nowhere else back there to hide the box what you want her to take home with her. Council Member Linnie Richardson states that she can't take it home with her. Council Member Jimmy Anderson asked where she was going to hide it. Council Member Linnie Richardson states a banker box. Council Member Jimmy Anderson stated if they break in here, they are going to destroy everything here trying to find the money. Council Member Richardson says so just leave the key in the box. Discussion ensued. Council Member Jimmy Anderson suggests getting a safe to put the money in and bolt it down. Council Member Linnie Richardson says well in the meantime do we have to leave the key in the box. Council Member Brandy Peterson asked how much was in the register and is it counted down at the end of day. Utility Clerk Marci Nichols states she counts it down in the morning, and Council Member Brandy Peterson asks if she can count it down in the afternoon and leave 100.00 dollars in it and lock it up but like she is saying they can take the box and its pointless. Mayor Gray Leonhard states we should at least lock the box. Vice Mayor Robert Greenlund stated if they are going to steal it the will. Mayor Gray Leonhard states they can just open it now and take the money and now we have 2 cash boxes and in the very least just lock them and put key somewhere else. Utility Clerk Marci Nichols states they are locked right now and discussion ensued. So, you count down the money in the morning is what you said. Council member Brandy Peterson said if she counts it down in the afternoon then you could be free in the morning and take the deposit to the bank. Discussion ensued. Council Member Linnie Richardson stated that she rode over to the old firehouse with Ryan looking for storage for the trash bins that placed has not been touched in years it's horrible, Mayor Gray Leonhard stated he saw the grass is high. Council Member Linnie Richardson stated trash bags everywhere. Mayor Gray Leonhard sked where the trash bags and Council Member Linnie Richardson is stated on the south side, Mayor Gray Leonhard asked outside the building and Council Member Linnie Richardson stated yes between the outside of building and fence. Mayor Gray Leonhard asked if she thought someone was throwing it there. Mayor Gray Leonhard stated that it needs to be cleaned up, and Council Member Linnie Richardson stated we shouldn't be having this discussion. Mayor Gray Leonhard stated that this should just be routinely done and we shouldn't have to put a work order in for it. Vice Mayor Robert Greenlund asked about all the records in there in the old fire house. Council Member Linnie Richardson stated that they are mostly wrapped in plastic and intact. Council Member Brandy Peterson asked so should they come to this record room. Mayor Gray Leonhard said it depends if it's just agendas and things of that nature, it should just be destroyed. Town Foreman Louis Longo said it's been there since Debbie Bass was here. Discussion ensued and Deputy Clerk Ryan Smith said if its old bank statements should be destroyed the only thing you would want to keep is old plats and ordinances but most of those are here in books. Vice Mayor Robert Greenlund stated that he guarantees there is old stuff in there. Mayor Gray Leonhard

states that we should probably move it over here to the records room. Discussion ensued. Council member Brandy Peterson stated speaking of that there are rats in there and we need a pest control company to come here and take care of that, town clerk Yvonne Braddock stated don't bring any boxes with rats over here. Vice Mayor suggested sticky traps and rat bait. Council Member Brandy Peterson directed Town Foreman to go by some rat bait. Town Foreman Louis Longo stated that they have holes in the metal of that building and the mayor stated well they need to be fixed. Council Member Linnie Richardson stated the air conditioner is running in there a window unit in a little office. Council member Brandy Peterson asked public works if they use it and they replied they haven't been in there for a long time. So that needs to be turned off. Public Works stated they did even know it still ran. Discussion ensued. Council Member Linnie Richardson starts to go into the duties of employees in public works and starts listing them off I am going to stop there, Chris Nichols duties are here, Nixon Park, water tower the old library. I think it's time for us to change this. Discussion ensued. Town Foreman states if it wasn't for Chris helping, he could never get all the ball fields done. Discussion ensued and changed to big areas should be mowed with the tractor. Vice Mayor Robert Greenlund stated zero turn does a better job. Mayor Gray Leonhard, asking what they mow with the zero turn, the airport is with the tractor. Council Member Linni Richardson stated that she feels that Chris Nichols does a lot, and Vice Mayor Robert Greenlund stated that the work must get done. Council Member Linnie Richardson asked how long it takes to do all the baseball stuff. Town Foreman Louis Longo stated that it takes him 3 days. Council members say it's a lot of mowing. Town Foreman Louis Longo starts explaining it takes longer because he must stop and wash off mower so that they don't spread weeds and start a weed feel and discussion ensued. Mayor Gray Leonhard states that he didn't realize that you are doing all that. Town Foreman explains he was directed to do that last year. Council Member Linnie Richardson asked if Nixon Park can be mowed with the tractor. Council member Jimmy Anderson stated that he has mowed it with tractor but around playground you need to use the zero turn. Vice Mayor stated you need to continue washing it off. Mayor Gray Leonhard agreed you need to continue doing what you are doing. He also stated he went to the North Road Park and garbage can was half full and it was there along time and it wouldn't take but a few minutes to pick up loose trash and dump trash cans more often. Council Member Jimmy Anderson stated that Dustin does North Road Park. So, Council Member Linnie Richardson asked if Deputy Clerk Ryan Smith had looked over his duties. Deputy Clerk Ryan Smith stated he wrote down everything that we do. We are supposed to be cross trained, but we don't do the same things daily. I also included stuff that fell in my lap. Mayor Gray Leonhard stated it looks like the clerk's office is running smoothly. Deputy Clerk Ryan Smith stated that it's chaotic and that's the nature of having only few employees, FDOT sent a letter they need, and it just gets dropped in your lap. I don't know how you delegate it, little things that just crop up. Mayor Gray Leonhard stated that I think you all do a great job. Well maybe just give them to each employee and they can look over it and ask questions. Council Member Linnie Richardson stated she has nothing further. Mayor Gray Leonhard asked Vice Mayor Robert Greenlund if he had anything. Vice Mayor Robert Greenlund asked about the

utilities stating that you fix utility issues. Deputy Clerk Ryan Smith explains how the water system deposit payment works. Mayor Gray Leonhard asked if the new system just does it. Deputy Clerk Ryan Smith continues to explain the software and Vice Mayor Robert Greenlund asked if it's an issue with the software. Deputy Clerk Ryan Smith explains that the old software was easier but with this software you have to put in a order and get G Works to fix it. I have to go through all 700 accounts to make sure that the money was accounted for correctly. Council Member Linnie Richardson states that bills should be checked prior to printing because if that 39,000-dollar bill was auto-drafted imagine who they are coming for. Vice Mayor and Council all agree it needs to be checked prior to being sent out.

Council Member Jimmy Anderson stated that the fine green tractor that we purchased John Deere that thing is already messing up again. Town Foreman stated there was a recall on it, Dustn Childers stated its just some sensors. Discussion ensued. Mayor Gray Leonhard asked if they fixed it yet and part has to be ordered. Mayor Gray Leonhard explained he will talk to the pickle ball people not to park on the sprinkles at the field beside the pickle ball court. Town foreman Louis Longo stated every time he has seen people up there, they are parked in the parking area at North Road Park. Discussion about doors at North Road Park ensued. Deputy Clerk Ryan Smith suggested a French drain and Council Member Jimmy Anderson stated dig a ditch and fill it with rock and then level out the rock. Discussion ensued about lining ditch with cloth first and all agreed that was a good idea.

Council Member Brandy Peterson asked about the ditches being cleaned out and discussion ensued. Town Attorney Scott Simpson had nothing at this time and Town Planner Mark Karet stated he will be here on the 19th to meet with residents about their Planning and Zoning needs.

Staff had no updates at this time.

Mayor Gray Leonhard stated that with there being no further business the meeting adjourned at 4:53 PM

Minutes prepared by:

Minutes approved by:

Yvonne Braddock, Town Clerk

Gray Leonhard, Mayor